



Enterprise
Information
Resources

SAP SuccessFactors® Expertise. Delivering HCM Results.



Turn Technology into a Strategic Asset for HCM Success

At EIR, we believe HCM technology should serve a higher purpose: enabling HR teams to create meaningful connections and drive value throughout their organizations. By aligning SAP SuccessFactors® with your business goals, we help HR professionals deliver impactful results that improve workforce experiences and organizational performance.

Partnerships that Drive Success

True success stems from meaningful partnerships. You bring the vision for your organization's goals and challenges in your way; we bring the expertise to turn that vision into reality. By leveraging our deep experience with SuccessFactors® and cutting-edge technology and aligning it with your business requirements, we help you optimize your investments and achieve impactful HCM results.



As an SAP SuccessFactors® Gold Partner, EIR has spent decades helping organizations transform their HCM functions from start to ongoing success:



Implementation of SAP

SuccessFactors® solutions to build a strong foundation for HCM success. EIR's expertise ensures seamless, efficient launches tailored to unique organizational needs.



Optimization of existing systems with a focus on delivering measurable outcomes. This includes streamlining workflows, automating processes, and equipping HR teams with actionable insights.



Enhancing systems to adapt to changing business needs, leveraging EIR's proprietary tools like WORKstream® to provide advanced analytics and boost efficiency.



Maintaining HCM excellence through ongoing managed services, ensuring systems remain robust and aligned with organizational goals.

Services Overview

From Complexity to Clarity with EIR

EIR works across all SAP SuccessFactors® modules, applying deep expertise to bridge the gap between HR strategy and system execution. We don't just implement software; we optimize it to deliver real business results.

WORKstream® Advantage: Accelerating Success



EIR's WORKstream tools enhance SuccessFactors implementations by:

- ✓ Speeding up deployment with automation
- ✓ Reducing manual effort through intelligent processing logic
- ✓ Ensuring compliance with built-in best practices
- ✓ Providing actionable insights to optimize decision-making

EIR combines technology with the human element, ensuring SuccessFactors works for your business.



Elevating HCM to Its Strategic Potential

At EIR, we know that HR's true role goes beyond processes and paperwork. It's about enabling HR & HCM teams to create meaningful connections and helping organizations realize the full potential of their people. Our proven approach supports HR & HCM teams to:

✓ SIMPLIFY COMPLEX PROCESSES

Streamline workflows and reduce administrative burdens, allowing clients to focus on strategic initiatives.

✓ DELIVER MEASURABLE OUTCOME

Leverage real-time metrics, intuitive reporting, and actionable insights to align HCM initiatives with business goals.

✓ DRIVE WORKFORCE SUCCESS

Equip teams with smarter tools and reliable data to foster a positive and productive employee experience.

Why EIR?

800+
Successful
Engagements

35+
Years of HCM
Experience

12 YEARS
of Partnership
with SAP
SuccessFactors®

132+
HCM
Clients

EIR + SuccessFactors: Delivering HCM Results

Comprehensive Expertise Across the HCM Lifecycle:



Core HR

Configure and maintain core HCM systems that serve as the foundation for effective data management and reporting.



Recruiting & Onboarding

Attract and retain top talent with optimized, candidate-centric experiences.



Learning & Development

Create dynamic, scalable training programs to drive engagement and compliance.



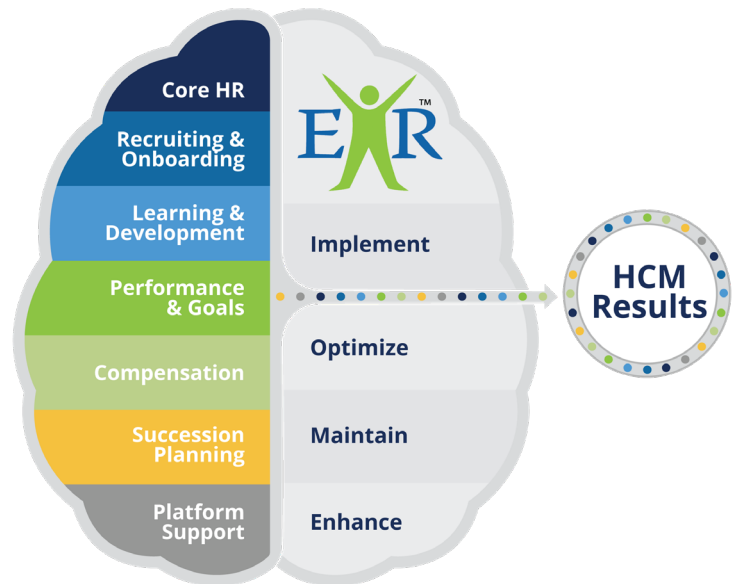
Performance & Goals

Align employee efforts with organizational priorities for maximum impact.



Compensation

Build transparent, fair, and efficient compensation processes that align with business objectives.



SAP SuccessFactors®



Succession Planning

Prepare future leaders with strategic succession planning and development tools.



Platform Support

Ensure seamless integration and reliable performance of SAP SuccessFactors® systems across modules, backed by expert-managed services.

Let's work together

Founded in 2007 by France Lampron, a pioneer in HR technology, EIR is built on a passion for innovation and a commitment to excellence. Our collaborative approach and proven expertise ensure tailored, state-of-the-art solutions for every client, solidifying our reputation as a trusted partner in delivering measurable results.

By combining deep expertise with a client-first approach, EIR ensures every engagement produces meaningful outcomes. We transform HCM technology into a strategic enabler of business success, helping HR & HCM teams deliver quality, impactful results that elevate their organizational role.



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