

A simpler, more secure way to manage compensation

Streamline your compensation process and mitigate your risks with EIR WORKStream Suite™, an intelligent, automated, data driven compensation solution for SAP® SuccessFactors® Compensation.



[Learn More](#)

CHALLENGES



Compensation Planners lack the insights to make educated decisions during the cycle



Pulling data manually is time-consuming, often out of date, and could present a security risk



Manually re-entering recommendation made out side the system takes extra time and can be prone to errors

SOLUTIONS

EIR WORKStream Suite – built on SAP Business Technology Platform (SAP BTP) and integrated with SAP SuccessFactors Compensation – streamlines the compensation process and mitigates risk while allowing you to set goals and targets for performance-based incentive programs.



Near real-time analytics, driven by SAP BTP



Create custom, roll-up reporting to give planners the data to make better recommendations.



Empowers planners to “calibrate” or make recommendations, then see how it may impact their budgets



Easily export reports for executive-level planning



BENEFITS

EIR WORKStream Suite works extend SAP SuccessFactors Compensation with advanced features for compensation analytics, incentive pool management, budget transfer, incentive plan design, and accruals.



Significantly reduce the manual work of an annual compensation cycle



Reduce the risk associated with pulling data out of the SAP SuccessFactors solution, then putting it back



Make better decisions during your cycle with data-driven insight

EVIDENCE

A nationwide retailer benefitted from EIR WORKStream Suite, reducing the time it took to prepare and generate executive reports from a process involving eight people to just minutes.



It automates most of the analyses by drawing upon data within our [SAP SuccessFactors Solution-based] planning system and tailored to our organization’s custom processes and unique requirements. It has saved considerable time for multiple internal resources. It has improved the accuracy, and hence the confidence, of our senior management in the overall process.



Global SAP HR Applications Manager,
Chemicals Company

Learn more

Find out about EIR WORKStream Suite today.



[Learn more](#)