WORKstream streamlines your work by extending the world-class SuccessFactors® HXM solution. Built on SAP's Business Technology Platform (BTP), WORKstream is a highly configurable application that allows hundreds of clients to transform their raw data into useful information through reporting, automate large-scale manual processes, and integrate SuccessFactors® with other business application software such as benefits software and global payroll systems.

Comprehensive Reporting on Complex Data

WORKstream's Comprehensive Reporting is fast at aggregating, integrating, and summarizing data from multiple sources while ensuring accuracy and role-based data security. The reports, easily configured and formatted for presentation, help drive decisions that support your organization's HXM processes. Examples include Advanced Compensation Analytics, Global Payroll, Audit reporting and Bonus Eligibility.

Process Automation at Scale

WORKstream's Process Automation Engine ensures data accuracy and saves time by automating manual processes while improving the quality and scalability of SuccessFactors® workforce information. Process Automation at Scale helps with the accumulation of data history, consolidation of data from multiple sources, transfer of data between different applications, and detection and correction of data errors.

Bi-directional Integrations and Interfaces

WORKstream improves the quality of integrations, increases efficiency, and reduces costs while ensuring security and governance are in place. Our technology enables organizations to integrate solutions with integrity and at scale to manage complex integrations without expensive or disruptive changes. Our technology also improves communication and integration between SuccessFactors® modules.

Complex Calculation Engine with Built-in Logic

WORKstream's complex calculation engine can handle high-precision computations and algorithms to ensure accuracy. It is optimized for performance to handle large-scale computations in a reasonable time frame. For example, it is used to implement complex Bonus Calculation eligibility criteria.

IN OUR CLIENT'S WORDS

"(Before WORKstream,) the frustrating part of my job used to be reviewing, revising, and updating reports when even the slightest change was very time-consuming."

"I used manual spreadsheets to track, review, and update hundreds of plans to provide business leaders with data needed to set yearly targets. This labor-intensive process needed to be replaced by an application that will streamline the entire process and save hundreds of hours."

"I needed a better way to leverage SuccessFactors to calculate and generate monthly reports. The data scrubbing and transfer process needed to be automated so it was faster and easier."

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QUESTIONS?
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