

# CUSTOMER TESTIMONIALS

eir-inc.com

QUESTIONS?

CALL ROSS DUBUC

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## What our clients have to say about EIR...

### Pharmacy Retail / Global Global

"Our organization is very complex and EIR, by way of SuccessFactors, helps us manage 22 variable pay short-term incentive plan calculations. Each year we have a number of changes that directly require configuration changes in which EIR assists us in recoding SuccessFactors to calculate correctly in a fast and efficient manner. Our project lead diligently reviews our plan changes, understands them, and then works on implementing these changes in a seamless manner."

**CVS HEALTH**

**Sr. Advisor- Comp Business Partner,  
Employees: 295,000**

### Automotive / Global

"Superior product knowledge, first rate customer support, and unparalleled problem-solving is a powerful combination and one you cannot afford to miss out on. EIR has all of this! We could not have had a successful cycle without them."

**GENERAL MOTORS**

**Global Compensation,  
Employees:155,000**

### Insurance / Global

"EIR is our most reliable SuccessFactors configuration partner and we highly appreciate their expertise including their technical, interpersona and business expertise. They are super knowledgeable, solutionsoriented and a true pleasure to work with! "

**ODYSSEY REINSURANCE**

**HRIS Analyst,  
Employee: 7,500**

### Medical Equipment / Manufacturing / Global

"Our project consisted of fixing a bad Variable Pay module implementation/integration, configuration of variable pay, configurationof compensation worksheet and compensation statement as well as mentoring and documentation for our HRIS and Compensation Analysts. EIR met and exceeded all project expectationsand delivered on time, to scope and within the expected budgeted hours"

**DEXCOM**

**Manager HRIS.  
Employee: 6,000**

### Aerospace / Defense / Global

"EIR has been a good partner to Raytheon. We are also leveraging some of their add-on applications due to deficiencies in the SAP product design. We continue to work through product gaps and create integrations with EIR, where possible."

**RAYTHEON**

**Director, Compensation  
Employee: 77,000**

### Petro Chemical / Global

"All of the standard business challenges were met including configuration of the forms,complex workflows and detailed reports. EIR developed a HANA based process that detects changes in specific data fields from our nightly uploads, which is something not even SuccessFactors has been able to accomplish."

**SABIC**

**Sr. Manager, HRIS,  
Employee: 33,000**

### Food Production / Global

"There were many customizations that were requested due to the complexity and variation of businesses. EIR worked well to help determine where customization was necessary and could be delivered and where it was best to work with the business develop alternative solutions."

**CARGILL**

**Global Compensation  
& Mobility Leader,  
Employee: 166,000**



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