

EIR WS INCENTIVE PLAN DESIGN

Create a Complete Inventory of all Inncentive Plans

EIR WS Incentive Plan Design provides of way to create a central repository of all incentive plans by facilitating the plan design process and the capture of incentive plan results. Integrates with SAP® SuccessFactors® Variable Pay.

Helpful when...

- You need a collaborative tool to track all incentive plans in your organization for compliance and reporting purposes
- You need a mechanism to help each country/location/business unit/function make decisions on aspects of the plan that fit their particular needs within guidelines you set
- You need to streamline the process of capturing results for measures such as safety, quality, customer satisfaction index, etc
- You need to generate advanced reports and analytics on the effectiveness of your incentive plans
- You need to model new incentive plans and compare with prior year plans





EIR WS INCENTIVE POOL MANAGMENT

MY PAIN POINTS:

"I use a manual spreadsheet process to track, review, and update hundreds of Incentive Plans to provide business leaders with data needed to set yearly targets. This labor intensive process needs to be replaced by an application that will streamline the entire process and save hundreds of man hours."



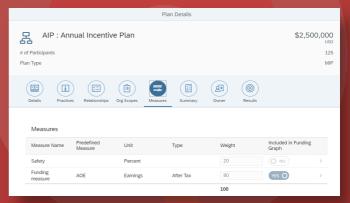
A CASE STUDY / SUCCESS STORY:

A global compensation team at a multinational company was manually gathering, tracking and reporting on over 300 MIP and Non-MIP incentive plans using individual spreadsheets to provide business leaders the data to model, compare and set targets for the new year. This spreadsheet intensive process was replaced with the our Incentive Plan Design application, saving hundreds of administrative hours and making it possible to have a full inventory of incentive plans and report on it.

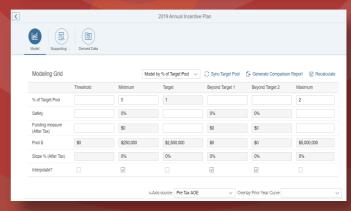
EKR WORKstream



ZOEY KAPLAN COMPENSATION MANAGER



AIP Annual Incentive Plan / Measures



Incentive Plan Management Modeling Grid





QUESTIONS? CALL US:

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