EIR WS ADVANCED COMPENSATION ANALYTICS

Create Fast, Accurate, Real-time, Advanced Compensation Reports

EIR WS Advanced Compensation Analytics is a seamless extension that provides simple, real-time, advanced compensation reports to Managers, Executives, HR and Compensation Administrator. These customizable reports can help manage plan budgets, allow quick analysis, identify internal equity gaps and easy calibration for executives to complete the cycle.

Helpful when...

- You need executive quality reports for Leaders and HR during compensation planning that go beyond the capabilities of the SAP® SuccessFactors® reporting solution.

- You currently produce executive quality reports, but the manual process takes too long. By the time the reports are produced, the reports need to be re-run.

- You already have a home-grown solution, but internal resources to fix and enhance it are not readily available.

Learn More...

EIR|WORKstream®

⊙ MY PAIN POINTS:

The frustrating part of My Job includes reviewing, revising and updating compensation benefit reports, when even the smallest change can be <u>very</u> time consuming.

JILLIAN FARRELL
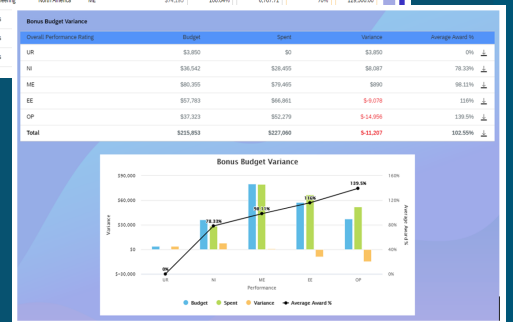**COMPENSATION MANAGER**

Calibration Screen

💼 A CASE STUDY / SUCCESS STORY:

It was taking a team of 8 people at a nationwide retailer to prepare executive Reports during the compensation cycle. By the time the reports were generated, they needed to be generated again in order to reflect updates. EIR Advanced Compensation Analytics automated the process, reduced the report generation turn-around time to minutes and provided a robust executive approval process.

Bonus Budget Variance

eir-inc.com

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