



COMPENSATION HEALTH CHECK

HEALTH CHECK

eir-inc.com

QUESTIONS?
CALL ROSS DUBUC
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EIR, over the past decade, has been the premier consulting partner hyper-focused on SAP® SuccessFactors® Compensation. Being the leading Compensation consulting firm has given EIR an unmatched understanding of how to best optimize the Compensation and Variable Pay modules. We work with SuccessFactors® Compensation every day and all year round. However, many of our clients only do this during their annual cycle. Leveraging the EIR Compensation Health Check gives clients a low-cost option to allow EIR to showcase this knowledge and pass-on best practices we have accumulated working with 100+ clients over the past 10+ years. EIR Compensation Health Check allows clients a low-risk option to better understand their current configuration and provide recommendations on how to best improve it over time.

HEALTH CHECK DELIVERABLES

- Review existing process to identify areas where best practices are not applied.
- Review existing procedures for cloning templates and preparing for the new cycle and identify areas for improvement and/or missing steps.
- Review existing procedures for launching forms and identify areas for improvement and/or identify missing steps.
- Discuss prior cycle issues and provide recommendations for improvement.
- Discuss "cycle prep" type of changes to make (for example changes to statements), discuss these changes with them and identify level of effort and feasibility.
- Document recommendations for improvements.

HEALTH CHECK PRICING

The base price for this health check will depend on the configuration of each customer.

Option 1	Option 2
For only one Compensation Template the cost is \$2,400	For both a Comp and a Variable Pay Template the cost is \$4,800 (For a total comp template)
For each additional Compensation or Variable Pay Template add \$800 per template	