



EIR CS INCENTIVE POOL MANAGEMENT

Makes it Possible to Track and Reconcile Many Incentive Pools

Fully integrated with SAP® SuccessFactors® Compensation and Variable Pay. EIR CS Incentive Pool Management automatically tracks Direct Drive and Target-based incentive plan pools. Provide total compensation and pay program specific reporting at the employee level.

Helpful when...

- You have several incentive pools 10, 100, or more and need to reconcile your budget at both the planner and the pool level
- You need a collaborative mechanism to cascade the incentive pool to leaders within those pools
- You need to make quick adjustments to incentive pools during the planning process and have the system update the budget in SuccessFactors automatically



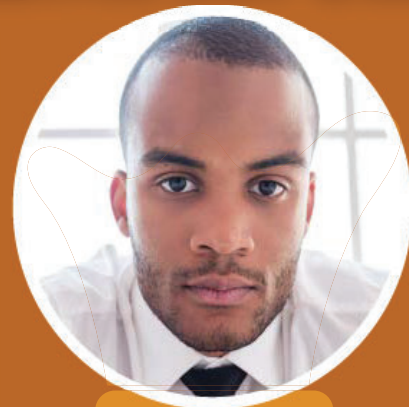
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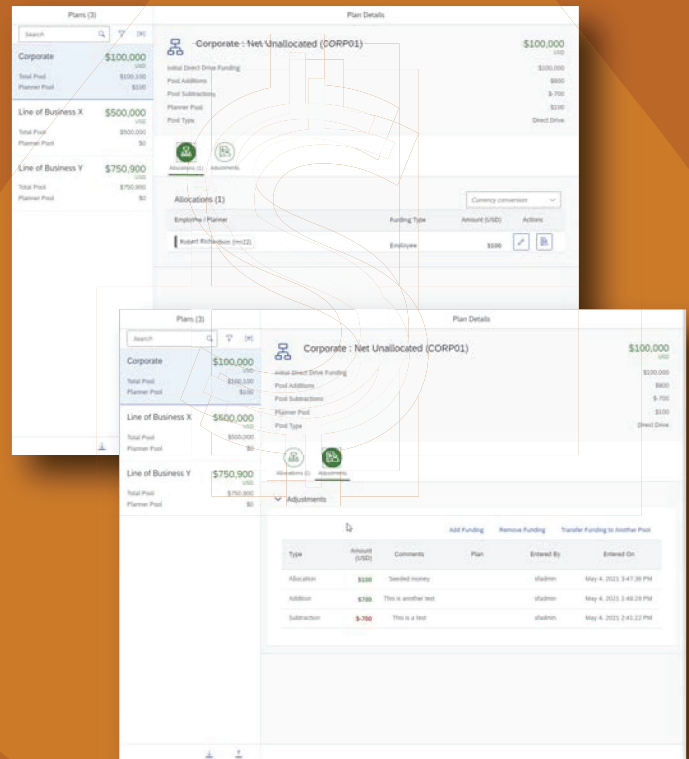
MY PAIN POINTS:

“ Trying to interate hundreds of incentive pools in real-time is next to impossible. I need to manage my incentive pools, cascade budgets and reconcile pool spent quickly and easily during the planning cycle.”



JACKSON PETERS
COMPENSATION MANAGER

Incentive Pool Management Allocation Screen



Incentive Pool Management Adjustments Screen



A CASE STUDY / SUCCESS STORY:

The largest privately held organization in the United States used a home-grown solution to manage incentive pools for over 300 incentive plans. The home-grown application could not integrate in real-time with SAP® SuccessFactors® making it difficult to cascade pool budgets to the right planner. EIR Incentive Pool Management replaced the home-grown system and enabled business leaders to manage their own pools, cascade their pool budget and reconcile pool spent in real-time throughout the planning cycle.



Available on
SAP Store

<https://store.sap.com/en/search/eir>

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