C☺MP*stream*™
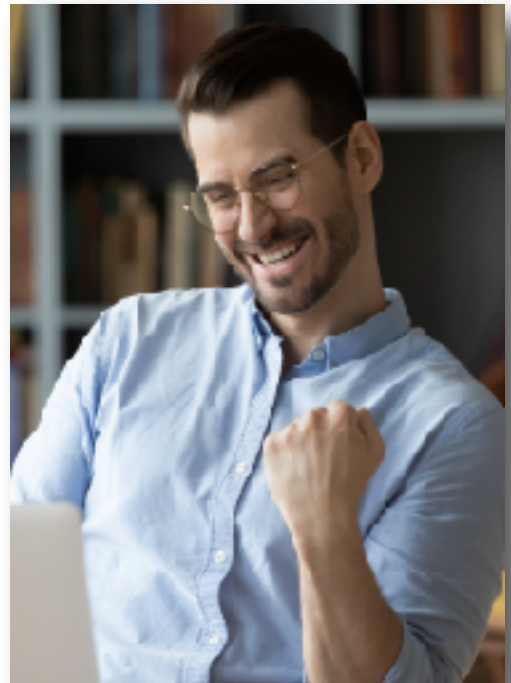
Designed to Streamline Your Compensation Process

EIR CS ACCRUALS

Replace Manual Accrual Processes With Automated Calculations

EIR helps organizations leverage their variable pay template to calculate monthly accruals and generate specific accrual reports. EIR Compstream provides tools to help automates data scrubbing tasks and data transfer tasks to make monthly accrual generation fast and simple.

Helpful when...

- You find it difficult and cumbersome to prepare and distribute the monthly accruals report(s) for finance

- You have a home-grown system solution for accruals, but internal resources are not readily available

Learn More...

COMPstream™

⊙ MY PAIN POINTS:

" I need a better away to leverage our SuccessFactor® VP template to calculate monthly accurals and generate reports, the data scrubbing and transfer process needs to be automated so it is faster and easier to calculate the accruals."

JUSTIN O'BRIAN
COMPENSATION MANAGER

💼 A CASE STUDY / SUCCESS STORY:

After implementing all of their variable pay incentive plans on SuccessFactors®, a health care organization was looking for a way to leverage their SuccessFactors Variable Pay template to calculate monthly accruals and generate key reports. EIR Compstream coupled with EIR Professional Services automated the data scrubbing and transfer process making the accrual calculation and reporting process easy and quick.

Accruals Process in a Nutshell

Forcasted Results

Variable Pay
SAP® SuccessFactors®

SAP SuccessFactors, Variable Pay and EIR COMPstream working together to generate accruals

Leverages role based permissions in SAP® SuccessFactors® to give finance access to their own population and ability to run the accrual report themselves

EIR COMPstream

Accruals Report

eir-inc.com

Available on
SAP Store
https://store.sap.com/en/search/eir

QUESTIONS? CALL US:

ROSS DUBUC
Cell: 339-364-0235
ross_dubuc@eir-inc.com