Waltham, MA – September 16, 2019

Enterprise Information Resources Announces COMP*stream*, a Comprehensive Software Platform to Streamline Compensation Process

Enterprise Information Resources Inc.™ (EIR), a software and services firm specializing in implementing and optimizing compensation applications, today announces EIR COMP*stream* a Cloud-based software platform designed to streamline and transform compensation processes into efficient and powerful solutions.

EIR COMP*stream* streamlines processes such as Incentive Accruals, Advanced Compensation Analytics, Incentive Pool Management, Incentive Plan Design and more. EIR COMP*stream* works seamlessly with SAP SuccessFactors and other compensation software for planning, managing and monitoring each stage of the compensation process while providing timely, actionable data to each stakeholder.

"From Target and Goal Setting and Modeling to Automated Monthly Accruals to Plan Inventory and Design, EIR COMP*stream* is designed to provide compensation professionals with the tools to optimize current processes and deliver solutions that engage stakeholders while eliminating redundant and inefficient solutions," said France Lampron, President and CEO of EIR.

EIR COMP*stream* provides Compensation Departments, Center**s** of Excellence, Managers, HR Business Partners and HRIS and Executives access to features to transform their relationship to the compensation process, including:

- Actionable compensation cycle summary and detailed analytics
- Global view of all incentive plans for analysis and design
- Collaborative incentive plan design involving all key stakeholders
- Real-time information for goal and performance-based incentive planning
- Easy access to year-to-year data for comparing incentive targets and facilitating compliance processes to mitigate organizational risk.
- Tracking of budget decisions in a central system that ensures only the receiving manager spends that budget and that the money earmarked for an individual is received.
- Automatic tracking of Direct Drive and Target-based incentive plan pools.
- Ability to leverage variable pay system**s** to calculate monthly accruals and generate specific reports and analytics.
- Automated data scrubbing and transfer tasks to make compensation processes simple and fast

About Enterprise Information Resources Inc.

EIR is a SAP Build & Service Partner and a SAP® PartnerEdge Certified Implementation Partner. EIR's team of compensation and talent management experts specialize in implementing and optimizing the SAP SuccessFactors Perform & Reward solution. Through software and services, EIR's mission is to maximize the value of each customer's investment in compensation solutions. For more information about EIR, please visit: https://eir-inc.com.

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