

EIR Advanced Compensation Analytics

Fast. Easy. Accurate.



EIR Advanced Compensation Analytics is an SAP® certified Solution Extension



EIR Advanced Compensation Analytics

Do your Compensation Planners want easy to understand, fast and up-to-date analytics?

EIR Advanced Compensation Analytics provides compensation cycle, pay for performance analytics and reporting right within the SAP® SuccessFactors® application.

EIR Advanced Compensation Analytics is featured on the EIR COMPStream Platform.

Features and Benefits

- Replace manual processes and add efficiency
- Quick navigation from SAP® SuccessFactors® home menu
- Grant access to all users - planners, HR, administrators and based on SuccessFactors Role Based Permissions (RBP)
- Fast implementation
- Combined multiple template reporting
- Get analytics in seconds with the speed of SAP® HANA®
- Fully integrated with SAP® Cloud Platform

Advance Compensation Analytics Made Easy

EIR Advanced Compensation Analytics provides everyone involved in the compensation process with fast, easy, and accurate access to summary and detail level data to support merit, incentive and equity process decisions.

Summary Reports

- Provide all users with a roll up of budget vs. spend for each pay program
- Access team-based summaries with drill down capacity
- Pay for performance charts to support decision making comparison with benchmarks

Detailed Reporting Made Easy

- Provide total comp and pay program specific reporting at the employee level
- Filtering capability to provide the details that leaders want
- Configurable by comp administrator
- Minimal change management for users



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About EIR

- 30+ Years software and consulting firm specializing in Compensation, Variable Pay and Talent Management
- Extensive functional subject matter knowledge combined with technical expertise
- ISO 27001 Certified
- More than 300 SAP® SuccessFactors® projects
- EIR Compensation Analytics is a SAP® Certified Solution
- EIR is a SAP Certified Services Partner
- Custom projects; statements, reporting, training
- Outstanding track record of client delivery success
- Unique teaming model for engagements



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