



*Simplifying the Complexities
of Your Compensation Process*



Implement Optimize Extend

We Do Compensation Every Day

Specializing in base compensation and variable pay our team of subject matter and technical experts work with your team to optimize, transform and re-imagine your compensation system.

Who We Are:

EIR is a team of solutions experts, certified in the SAP SuccessFactors Perform & Reward bundle. From evolving a current Compensation Management configuration, migrating to the cloud, or implementing variable pay. EIR's team of subject matter and technical experts work with your team to optimize and transform your Compensation Management solution.

What We Do:

EIR helps clients maximize the value of their SAP SuccessFactors investment. We focus on compensation implementations, configuration and optimizations with a unique specialization in the Compensation and Variable Pay modules as well as related Talent Management applications including Performance & Goals, Calibration, 360, and Succession Planning.

EIR is a Certified SAP® SuccessFactors® Compensation Build and Services Partner

EIR Service Offerings:

- New Implementations
- Optimization/Cycle Prep
- Ask the Experts
- Post Go-Live Support

EIR Brings Expertise and Experience to Every Project

- Our EIR team has deep expertise in HR business process, project management and SuccessFactors product configuration
- Knowledge of leading practices in both Compensation Management and Design
- Experience with various HRIS data sources including SAP Employee Central
- Unrivaled track record of achievement in implementation and solution optimization

Our Products:

As a certified SAP Build Partner, EIR created a set of SAP SuccessFactors extension products designed to help streamline your compensation process

EIR Compensation Analytics™

is the first SAP certified extension application providing compensation reports and analytics for every user.

EIR COMPStream™ offer unique and impactful tools for transforming data, and process automation.

EIR Incentive Plan Design™

The EIR Incentive Plan Design application will help you streamline and manage risk while setting goals and targets for your performance based incentive programs.

At EIR Your Success is Our Business

About EIR

- 30+ years software and consulting firm specializing in Compensation, Variable Pay and Talent Management
- Extensive functional subject matter knowledge combined with technical expertise
- ISO 27001 Certified
- More than 300 SAP SuccessFactors projects
- EIR Compensation Analytics SAP Certified
- SAP Certified Services Partner
- Custom projects; statements, reporting, training
- Outstanding track record of client delivery success

